

Manufacturing Supervisor

Are you a pragmatic “can-do” manager accustomed to interacting with and directing highly intelligent scientists or engineers & technicians within a busy 24/7 manufacturing environment? Are you skilled in problem solving techniques as well as possessing experience with lean manufacturing and ISO 9000?

This is an exciting opportunity to join an international Northern California manufacturing company of “state of the art” products in a key supervisory management role. They are the premier source for highly technical custom design, commercial and government applications, from prototype to production, in the aerospace, satellite, defense, entertainment, instrumentation, biotechnology, telecommunications, display, office automation and other emerging markets.

Our ideal candidate will possess exemplary interpersonal and leadership skills and a strong interest and aptitude to learn about our client’s products and applications. ***We are currently hiring for TWO positions and will consider varying levels of experience.*** Enjoy a truly exceptional benefit package and competitive base compensation as well as substantial relocation allowance for qualified candidates. Strong team environment with opportunity to advance.

To Apply: Please submit your WORD or Pdf document resume along with several paragraphs about yourself and describing how your experience meets our needs. Margaret Green, Executive Recruiter & Staffing Consultant, mmmgreen@comcast.net

Specific accountabilities include:

This key management role will supervise approximately 35 -40 individuals composed of different groups and/or multiple functions inclusive of exempt direct reports as well as non-exempt in a fast paced manufacturing environment. They will provide a clear sense of strategic direction within the group as well as interacting/presenting effectively with/to external customers and internal senior management. Key initiatives and responsibilities include:

- Managing overall costs of products and ownership of work order variances.
- Driving improvement and elimination of waste within business systems and processes.
- Influence budget and expenses.
- Accountable for creating and managing a safe work environment. Experience with ergonomic issues.
- Make decisions about priorities and appropriate allocation of resources.
- Accountable for maintaining quality and department adherence to quality standards. Encourage team to identify and participate in continuous improvement efforts.
- Manage projects and assist in product launch efforts.
- Drive cost control and continuous improvement activities. Focus on gross margin control.

- Provide on time shipments and production schedule adherence.
- Maintain an on the floor presence with direct reports to keep abreast of current issues and guide efforts toward resolution to maintain/enhance a cooperative team environment.
- Provide performance coaching/feedback and development planning for direct reports to enhance personal performance and company productivity.
- Other duties as assigned

Qualifications:

- Must be a US Citizen (Will provide extensive relocation assistance for qualified candidates. Strong preference for current California residents or other adjacent states).
- AA or BA/BS degree from an accredited college/ university or equivalent experience. (Chemistry, physics or engineering background a plus).
- Minimum of five plus years in a similar manufacturing supervisory role. (Experience in aerospace, defense, satellite, food, optics, office automation, auto, biotechnology, consumer products, telecommunications or other large manufacturing companies using cutting edge technology & equipment).
- Strong written and verbal communication skills.
- Demonstrated ability to lead, manage and develop people; ability to identify and resolve conflict situations quickly.
- Strong organizational and problem solving skills.
- Ability to adapt to rapidly changing priorities, product mix & volumes.
- Proven ability to complete projects on schedule, at or below cost objectives.
- Professional and timely customer interactions.
- Flexible scheduling as needed. (Typically work hours are Mon-Friday)
- Lean Manufacturing Green Belt- strong plus
- Familiarity with regulatory requirements such as SOX, ISO 9000 and Export compliance is highly desired
- Oracle , Camstar
- Skilled in problem solving techniques and statistical process control desired.
- Demonstrated computer proficiency, knowledge of Microsoft Office and Outlook.