

Meeting Minutes

Meeting Subject:

Academic Affairs Budget Advisory Committee (AABAC)

Meeting Organizer:

Cynthia Jowers

Location:

Sue Jameson Room

Start Date:

5/22/2007

Start Time:

1:00 PM

End Date:

5/22/2007

End Time:

3:00 PM

Agenda Items

1 **Introductory Remarks**

Owner:

Eduardo Ochoa

Progress:

Completed

Notes

Provost Ochoa acknowledged the faculty vote is conclusive--it's a datum that must be addressed. The high turnout indicates that there is distress and unhappiness about the resources available for faculty to do their work.

2 **07-08 Budget Priorities**

Owner:

Ochoa & Pierce

Progress:

Completed

Notes

AVP Pierce presented the Division of Academic Affairs Revenue and Allocation Plan for 07-08. She stressed that these numbers are estimates presented at PBAC on March 2007.

Provost Ochoa noted the decision to devote 200K to Faculty Development (off the top) for five years and the 200K Instruction Funding. Conditions have changed since this funding plan was identified from work on UPSC (University Planning Steering Committee). Since Academic Affairs is going to get \$200,000 of new money over five years, do we want to use this for Instructional Technology and Faculty Development or put it towards the 05-06 Instructional Growth Funding Gap and the 06-07 Gap? Provost Ochoa welcomed the committee's input.

Committee member comments: We have to go back and discuss this with faculty leadership. What's grown in the last 15 years is students. Reducing the 200K for Faculty Development could hurt faculty going through RTP. This question should be addressed at AABAC, and it shouldn't have been done at PBAC--why do things come off the top at PBAC?

Provost Ochoa explained that PBAC is informed by the strategic planning process (UPSC). If we keep the 200K in Faculty Development, etc., we'll have to make up those holes with reorganization, cuts and extra productivity. Growth is not enough to solve our structural deficit. The Provost is

concerned about two schools in deficit and \$1,000,000 of unfunded needs for next year. Not all costs are tied to growth--there are higher energy costs, salaries and benefits.

- 3 **Report on SFR** Owner: Progress:

Notes

SFR is not a measure of workload, it's a measure of a student's access to faculty. SFR reflects the time in the classroom. SSU used CS78s for regular, lecture type classes and that is inconsistent with CSU definitions, and was not done by other campuses. The School AMs reviewed the 300+ CS78 classes and adjusted that number down to 150 after applying correctly the CSU definition.

- 4 **Zero-based Budgeting - Information Item** Owner: Progress:

Notes

At the Academic Affairs Council Retreat this summer, we are going to do a dry run of zero-based budgeting to see if it's useful. It's a preparatory exercise to prioritize programs and services and build the budget brick by brick. Nonetheless, zero-based budgeting has historically had limited success.

Committee member comments: I am concerned about not having faculty involved in the dry run. You should collect data/lists from all of the Department Chairs with dollar figures. This is a great idea--the division should have done this a long time ago and use SFR as your guide.

- 5 **Update on Tenure-track Faculty Searches** Owner: Progress:

Notes

36 searches planned; 4 were cancelled; 21 have completed; 6 failed; 3-4 are still in progress. There have been 8 resignations this year (not retirements) by faculty here between 2-4 years.

Committee member comments: Could we do exit interviews with the faculty resigning to see why? This is a system-wide trend because of cost of living and workload. CSU campuses and community colleges are poaching. It would be useful to see where they are going. It would advise us on the 200K for faculty development.
