

Departmental Expectations of Faculty for RTP Economics Department, Sonoma State University (SSU)

This is a statement of the Economics Department's Reappointment, Tenure and Promotion (RTP) expectations for all faculty members. This document provides RTP expectations for **both** reviewing faculty and candidates. Each section below follows both University expectations for and Departmental history with RTP.

1. Teaching

The Economics Department's expectation is that the candidate's student and peer evaluations will be consistent with Departmental averages for a rolling 6-year window.

2. Scholarly Output

Each academic year, all faculty members will bring a "scholarly output plan" to the Departmental retreat. The faculty member's current plan will be linked to previous plans. The Department RTP process will consider significant progress on a faculty member's plan as satisfying the scholarly output requirement for reappointment where some related output is necessary for tenure and promotion.

3. University and Community Service

Economics faculty members are expected to engage in university service, as well as serving on school and department committees when appropriate. Faculty members are also expected to be involved in community service, typically not compensated, unlike paid consulting or grant-based research.

4. Summary

When evaluating a faculty member's RTP documents, in line with CSU policy, teaching effectiveness is of greatest importance, followed closely by scholarly productivity. Candidates and tenured faculty are also expected to engage in University and community service in some form as described above.

Original document approved February 28, 2008 by department consensus and unanimity.

Changes approved: