DEPARTMENT OF COUNSELING AND PSYCHOLOGICAL SERVICES

Temporary Faculty Counselor Position  
Staff Psychologist

Refer to #104165 on all correspondence and inquiries regarding this position.

THE UNIVERSITY

Sonoma State University is one of the 23 campuses of the California State University. Located in the Sonoma County wine country, 48 miles north of San Francisco, the University has an enrollment of approximately 9,000 students. As of spring 2013, the University had 497 faculty with 47% tenure-track. The University is comprised of six schools: Arts and Humanities, Business and Economics, Education, Extended and International Education, Social Sciences, and Science and Technology. Degrees are offered in 45 majors at the bachelor's level and 16 at the master's level. Sonoma State University occupies 274 acres in the beautiful wine country of Sonoma County, in Northern California. Located at the foot of the Sonoma hills, the campus is just an hour’s drive north of San Francisco and 40 minutes away from the Pacific Ocean.

THE DEPARTMENT

Counseling and Psychological Services (CAPS) is the University’s student counseling center. CAPS is a department within the Student Affairs unit of Academic Affairs. CAPS offers confidential counseling to students experiencing personal problems that interfere with their academic progress, career or well-being.

DUTIES OF THE POSITION

Counseling and Psychological Services (CAPS) at Sonoma State University (SSU) is accepting applications for a full-time academic year staff psychologist who specializes in the clinical treatment (within a short-term model) of student mental health issues. This position is classified as a temporary, benefit-eligible position with anticipated annual renewal.

Under the general supervision of the Director of Counseling and Psychological Services, the selected candidate is expected to provide a broad range of clinical and outreach services to SSU students including the following: diagnostic assessment and evaluation; brief, evidence-based individual, couples, and group psychotherapy; case management; crisis and emergency intervention, referrals to outside providers, workshops, presentations and other outreach activities. The staff psychologist also provides consultative psychological services to members of the Sonoma State community, including faculty, staff, deans, administrators, and parents.

PROFESSIONAL QUALIFICATIONS

Minimum Qualifications:
• Possession of a Doctorate degree in clinical or counseling psychology.
• Licensed (or license eligible within 3 months of hire) as a psychologist in the State of California
• Minimum of three years professional experience in a mental health setting with at least one year in a student counseling or student mental health setting.
• Demonstrated ability to evaluate and intervene with severely disturbed students
• Experience and comfort working with “high risk” mental health issues
• Skill and ability to identify and articulate a treatment plan within a short-term therapy model
• Demonstrated commitment to social justice
• Strong generalist clinical skills and expertise working with serious mental health issues.
• Demonstrated competence in providing short-term counseling and crisis intervention to adolescent and young adult populations
• Demonstrated effectiveness in counseling with a variety of racial/ethnic/cultural groups and diversities including multi-racial identity, gender, LGBTQI, disabilities, and religion.
• Ability to make prognostic indications for short-term therapeutic work with students and understand when and how to refer to other treatment facilities.
• Passion and experience providing campus outreach, programs, workshops, and trainings.
• Availability for occasional evenings and/or weekends for outreach events and for after-hours coverage rotation.
• Excellent interpersonal skills
• Excellent communication skills, including a demonstrated ability to conduct effective oral presentations, facilitate the open exchange of ideas, and write professional, clear, concise clinical notes, documents, and reports.
• Knowledge of applicable laws and ethics pertaining to the practice of psychology.
• Competent use of DSM
• Knowledge of developmental issues in university populations
• Demonstrated ability to work as a team member in a stressful environment
• Strong planning and organizational skills
• Ability to work collaboratively and cooperatively as a member of the CAPS team

Desired Qualifications:

• Doctorate obtained from an APA-accredited doctoral program
• Completion of an accredited pre-doctoral internship (CAPIC, APPIC, APA)
• Knowledge and experience with Titanium (electronic scheduling and record-keeping system)
• Demonstrated clinical competency and interest in working with trauma, eating disorders, or a multicultural group(s)
• Experience developing and conducting workshops and groups on a variety of mental health topics and prevention programs within a college setting
• More than two years clinical experience in a college counseling center
• Experience in supervision and training of graduate level students and interns
• Bilingual/multilingual Spanish speaking

RANK AND SALARY

The salary is $53,000 (working approximately 8 months with a 3 month break in summer, as well as winter and spring breaks) plus excellent health and retirement benefits.
HOW TO APPLY

Do not send materials to facultysearch@sonoma.edu. To apply for this position, go to www.sonoma.edu/jobs and select Job Opportunities. If you are not currently employed at Sonoma State University, select the External Applicants box. You will be redirected to a list of all available jobs at Sonoma State University. Find and select the faculty position you are applying for to view the description and select Apply Now. If you have not applied for a job at Sonoma State University previously you will be asked to Register Now in order to proceed. After submitting the application letter and curriculum vitae, please proceed to My Career Tools to attach the additional required documents. Once you have submitted all materials, a confirmation email will be automatically sent to you. If you encounter difficulties during the application process, please email facultysearch@sonoma.edu.

Please submit:

Required

- Letter of interest, including a statement explaining your approach in providing services to a diverse student population within a brief therapy model.
- Current CV
- Contact information, including email, for three professional references (none will be contacted without your permission)

Official transcripts are required at the time of hire.

Sonoma State University hires only individuals lawfully authorized to work in the United States. All offers of employment are contingent upon presentation of documents demonstrating the appointee’s identity and eligibility to work, in accordance with the provisions of the Immigration Reform and Control Act. Sonoma State University does not facilitate the process of applying for an H1B Visa for temporary positions.

APPLICATION DEADLINE

The deadline to apply to this position is by May 20, 2016.

Questions concerning this position may be directed to:

Laura Williams, Director, Counseling and Psychological Services
Email: laura.williams@sonoma.edu

Questions concerning the application process may be directed to: facultysearch@sonoma.edu.

#104165 - PLEASE REFER TO THIS NUMBER ON ALL CORRESPONDENCE AND INQUIRIES REGARDING THIS POSITION.

EQUAL EMPLOYMENT OPPORTUNITY

The university is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender
identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.

**MANDATED REPORTING REQUIREMENT**

This position is considered a “mandated reporter” under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

**CAMPUS SAFETY REPORTS**

Jeanne Clery Act – Annual Security Report
Sonoma State University's Annual Security Report includes statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus buildings or property owned or controlled by Sonoma State University and on the public property within, or immediately adjacent to and accessible from the campus.

The report also includes institutional policies concerning campus security, alcohol/drug use, crime prevention, reporting of crimes, sexual assault and other matters. You can download a copy of this report by accessing the Police and Parking Services web site: Jeanne Clery Act - Annual Security Report, or receive a copy by contacting Police and Parking Services at (707) 664-2143.

Campus Housing Fire Safety Report
Sonoma State University’s Annual Campus Housing Fire Safety Report, in compliance with The Campus Fire Safety Right-to-Know Act, contains information about fire statistics, fire safety systems, and safety practices and standards for campus housing. The Campus Housing Fire Safety Report is available at the Housing Services website or you can contact Housing Services at (707) 664-2541 to receive printed information or additional information.

**BACKGROUND CHECK**

Successful candidate is required to complete a background check prior to assuming this position.

**SMOKE-FREE CAMPUS**

Sonoma State University is proud to be a smoke-free campus within the California State University System. Effective July 1, 2015, Smoking and other uses of tobacco products, such as smokeless tobacco, the use of e-cigarettes and similar devices, are prohibited on Sonoma State owned, controlled or leased property, as well as in vehicles owned, leased, or rented by the University, parking lots and residential space.

[View Benefits Summary]

[SONOMA STATE UNIVERSITY]
Counseling and Psychological Services
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