



FACULTY EMPLOYMENT OPPORTUNITY

Web Services Librarian University Library

**Anticipated Permanent Full-Time Position (Tenure-Track)
Senior Assistant Librarian
Proposed start date: June 1, 2009**

Position #103060, refer to this number on all inquiries regarding this position.

THE UNIVERSITY: Sonoma State University is one of the 23 campuses of the California State University. Located in the Sonoma County wine country, 48 miles north of San Francisco, the University has an enrollment of approximately 8,000 students with 500 faculty. The University is organized into six schools: Arts and Humanities, Business and Economics, Education, Extended Education, Science and Technology, and Social Sciences. Within the traditional structure is an interdisciplinary program of liberal studies. The University offers bachelor's degrees in 42 fields and master's degrees in 15.

THE LIBRARY: Opened in 2000, the University Library in the Jean and Charles Schulz Information Center is a dynamic learning facility, including teaching labs, wireless access, an information commons, and an automated storage and retrieval system. The University Library defines its mission as support for the whole student. Thriving on innovation and creativity, we actively seek solutions to help users access, evaluate and create content, and to become informed, engaged, global citizens and lifelong learners. The Library is a respected leader in many campus initiatives and is actively engaged with faculty in campus curricular efforts on information competence, general education reform, First Year Experience, visual literacy, media literacy, and new approaches in writing development. As faculty, the librarians work to support the overall campus goal of student retention, satisfaction, and graduation. SSU Librarians truly make a difference in realizing the Liberal Arts and Sciences mission of the University.

The Library has a regular and temporary staff of 35, including 9 FTE library faculty, and approximately 40 student employees. The Library is innovative in shaping dynamic and relevant collections to meet the needs of faculty, students and evolving programs. In our collection of approximately 600,000 volumes and 30,000 journal titles, we emphasize digital formats and seamless online access in order to provide students robust research and learning tools in a climate of collaboration.

Prospective applicants are encouraged to peruse at the department's Web page at:
<http://library.sonoma.edu/about/jobs/> and information available at
<http://www.sonoma.edu/facaffairs>

DUTIES OF THE POSITION:

The University Library in the Jean and Charles Schulz Information Center at Sonoma State University seeks a creative and energetic individual with the ability to provide effective management and leadership

in the development and operation of our web presence and electronic resources implementations while demonstrating an excellent public service commitment.

Responsibilities include:

- Providing leadership for and management of the Library's web presence, integrating web interfaces from several different vendor systems, and applying the principles of usability and accessibility to develop and improve functionality and features across our entire web presence.
- Collaborating on the establishment and enforcement of web standards and styles.
- Keeping current with trends and issues relating to web technologies and their application in libraries, and sharing the information with colleagues via training sessions and discussion forums.
- Collaborating in the implementation and troubleshooting of the library's electronic resources.
- Guiding and implementing design for web graphics, page layout, and site navigation.
- Participating in the development, management and preservation of Library digitization efforts.
- Contributing to University and CSU initiatives to develop policies, access and technical standards for institutional repositories, including digital theses.
- Participating in a variety of outreach activities, some of which include evenings and weekends.
- Assisting with coordination of CSU-wide, campus, and library initiatives.
- Collaborating effectively on library projects and programs, including planning and evaluation.
- Providing multidisciplinary reference service.
- Serving as the library's subject specialist and liaison for assigned disciplines (to be determined based on candidate's academic preparation and experience and organizational needs).

In addition to primary responsibilities and scholarship, candidates will assist the department with program assessment, administrative and/or committee work, and serve on campus-wide committees.

QUALIFICATIONS:

We are looking for an individual who is committed and enjoys working in a shared decision making environment. The successful candidate desires a workplace that places a premium on initiative, innovation, creativity, and assessment. This person will bring to such an environment energy, intellectual curiosity, enthusiasm, innovative thinking, leadership qualities, flexibility, and a willingness to learn. Working in a University setting, the candidate must have the ability to interpret and adapt to changing organizational and technological environments. The candidate must understand the place of the library in the context of a vibrant campus, students' intellectual development, changing technology, and have a vision about the future of libraries.

To be recommended for appointment, the candidate must have:

- MLS/MLIS/MIS from an accredited institution (or equivalent degree) by the date of appointment.
- Excellent communication skills, including an understanding of the unique nature of writing and designing for the web.
- Knowledge of best practices, standards, issues and trends relevant to web and information technology in academic libraries.
- Understanding of the role and integration of electronic resources in an academic library environment.

- Willingness to learn and adapt new technologies as they emerge.
- Ability to inspire a shared vision and work effectively with colleagues, students and faculty in a collegial environment.
- Ability to work both independently and as a team member in a fast-paced environment on a variety of simultaneous projects.
- Ability to present clear and concise instructional sessions and training workshops.
- Excellent organizational, interpersonal, and communication skills; ability to initiate, organize, set and follow through on priorities in a team environment.
- Ability to communicate with/relate to an ethnically and culturally diverse campus community.
- Ability to fulfill the scholarly and service expectations of a tenure-track position.
- Strong service ethic and public services orientation.

Desired:

- Experience administering a complex website on a web content management system.
- Experience with Innovative Interfaces web OPAC product or open source OPACs.
- Experience with library technology integration using linking tools (such as SFX, Metalib), Web 2.0 technologies, and e-resource management.
- Familiarity with common metadata standards.
- Familiarity with the implications of the Americans with Disabilities Act on the presentation of web content and electronic resources.
- Familiarity with the integration of library services into course management systems (e.g. BlackBoard, Moodle).
- Ability to function as a generalist in a cooperative, general reference environment.
- Ability to evaluate, select, and review information resources in relation to curricular needs.
- Active involvement in professional activities, with the ability to make scholarly contributions to the profession.
- Ability to flourish in a rapidly changing environment.

All candidates who meet the minimum qualifications are encouraged to apply, especially early career candidates who demonstrate an ability to learn, collaborate and lead. Pending degree candidates also encouraged to apply.

To be recommended for tenure, the candidate must demonstrate satisfactory performance in four areas: effectiveness as a Librarian; scholarship, research, creative achievement and professional development; service to the University; and public service and service to the community. Although tenure may be granted at any time, contract provisions specify, "the normal period of probation shall be a total of six (6) years of full-time probationary service and credited service, if any. Any deviation from the normal six (6) year probationary period shall be the decision of the President following his/her consideration of recommendations from the department or equivalent unit and appropriate administrator(s)." Tenure is required for promotion above the level of Associate Professor.

RANK and SALARY: Senior Assistant Librarian \$57,060-\$62,096. Salaries are competitive based on qualifications. Actual hiring salary within this range is dependent upon educational preparation and experience.

APPLICATIONS: Review of applications will be conducted for those applications sent by December 1, 2008. If the position is not filled from the initial applications, another review of applications will be conducted for those applications sent by January 16, 2009.

Electronic submission is required for the following: a letter of application; a complete and current vita; unofficial graduate transcripts; and the names, titles, and telephone numbers of three references.

facultysearch@sonoma.edu

NOTE: attachments should be in Microsoft Word, Rich Text Format (RTF), or Portable Document Format (PDF).

Official graduate transcripts will be required at the time of hire.

All materials must be submitted directly to facultysearch@sonoma.edu

Questions concerning this position may be directed to:

Richard Robison, Chair Search Committee

E-mail: rick.robison@sonoma.edu

Phone: (707) 664-4196

103060: PLEASE REFER TO THIS NUMBER ON ALL CORRESPONDENCE AND INQUIRIES REGARDING THIS POSITION.

NOTE: Sonoma State University hires only individuals lawfully authorized to work in the United States. All offers of employment are contingent upon presentation of documents demonstrating the appointee's identity and eligibility to work, in accordance with the provisions of the Immigration Reform and Control Act.

Sonoma State University is an affirmative action/equal opportunity employer and has a strong commitment to the principle of diversity. We seek a broad spectrum of candidates including members of underrepresented groups. Individuals with disabling conditions who require accommodation during the recruitment process may contact the ADA Coordinator at 707/664-2227 or TDD (using the California Relay Service) at 877/735-2929.



SONOMA STATE UNIVERSITY

University Library

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