



FACULTY EMPLOYMENT OPPORTUNITY

DEPARTMENT OF BIOLOGY

**Anticipated Permanent Full-Time Position (Tenure-Track)
Assistant or Associate Professor of Biology in
Cell Biology or Microbiology or Molecular Biology
Starting in mid-August, 2009**

Refer to #103068 in all correspondence regarding this position

DUTIES OF THE POSITION:

The Department of Biology at Sonoma State University seeks to expand in the areas of cellular, molecular and microbiology. We anticipate future hires in these areas and invite applications from individuals who desire to play a key role in this process. We seek dynamic teacher-scholars with proven excellence in research, and a strong commitment to undergraduate and graduate education. Research specialty is open, and we are especially interested in individuals who investigate mechanisms underlying cellular, microbiological, or molecular biological processes. A successful candidate will be expected to establish and maintain an externally funded research program that complements department facilities and expertise. Teaching responsibilities will include participation in a team-taught lower division course in molecular and cell biology, and upper division and graduate level courses in the candidate's area of expertise, consistent with the needs of the department. In addition to teaching and scholarship activities, all faculty members are expected to engage in academic advising, administrative and/or committee work, and to serve in campus-wide committees.

QUALIFICATIONS:

To be recommended for appointment, the candidate must have:

A doctoral degree in biology, a strong commitment to teaching excellence and demonstrated research expertise and extensive knowledge in microbiology or molecular biology or cellular biology. **Preferred:** Post-doctoral research experience; teaching experience.

All candidates who meet the minimum qualifications are encouraged to apply.

To be recommended for tenure, the candidate must demonstrate satisfactory performance in four areas: 1] teaching effectiveness; 2] scholarship, research, creative achievement and/or professional development; 3] service to the University; and 4] public service and service to the community. Although tenure may be granted at any time, contract provisions specify that "the normal period of probation shall be a total of six (6) years of full-time probationary service and credited service, if any. Any deviation from the normal six (6) year probationary period shall be the decision of the President following his/her consideration of recommendations from the department or equivalent unit and appropriate administrator(s)." Tenure is required for promotion above the level of Associate Professor. Additional information can be found at:

<http://www.sonoma.edu/aa/fa>

RANK and SALARY: The position is expected to be filled at the assistant or associate professor level. Starting salary is dependent upon educational preparation and experience.

APPLICATIONS: Review of applications will be conducted for those applications sent by October 24, 2008. If the position is not filled from the initial applications, another review of applications will be conducted for those applications sent by November 19, 2008.

Electronic submission is required for the following: a letter of application, a teaching philosophy statement; a research plan; a complete and current curriculum vitae including full citations of major publications; Send them to:

facultysearch@sonoma.edu

NOTE: attachments should be in Microsoft Word, Rich Text Format (RTF), or Portable Document Format (PDF).

Additionally, please have the following sent electronically: three letters of recommendation directly from the recommender and a current teaching evaluation, if available. Make sure to include the name of the applicant and position number (below) in the subject header of all electronic submissions.

Official transcripts are not required until requested.

Questions concerning this position may be directed to:

Dr. Derek Girman, Search Committee Chair
Department of Biology
Sonoma State University
1801 East Cotati Avenue
Rohnert Park, CA 94928-3609

Email: girman@sonoma.edu

Phone: 707/664-3055

Fax: 707/664-4046

TDD: 707/664-2958 (for Voice & Hearing Impaired Only)

103068: PLEASE REFER TO THIS NUMBER ON ALL CORRESPONDENCE AND INQUIRIES REGARDING THIS POSITION.

NOTE: Sonoma State University hires only individuals lawfully authorized to work in the United States. All offers of employment are contingent upon presentation of documents demonstrating the appointee's identity and eligibility to work, in accordance with the provisions of the Immigration Reform and Control Act.

Sonoma State University is an affirmative action/equal opportunity employer and has a strong commitment to the principle of diversity. We seek a broad spectrum of candidates including members of underrepresented groups. Individuals with disabling conditions who require accommodation during the recruitment process may contact the ADA Coordinator at 707/664-2227 or TDD (using the California Relay Service) at 877/735-2929.



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