

3.4. The institution maintains appropriate and sufficiently supported faculty development activities designed to improve teaching and learning consistent with its educational objectives and institutional purposes.

At SSU, the [Center for Teaching and Professional Development](#) (CTPD) is available to assist faculty in all areas of their professional lives through a variety of activities. These activities include, but are not limited to, workshops on teaching, mentoring, faculty writing program, consulting, and peer evaluations.

Our [University Library](#) conducts regular workshops on research, multimedia, and technology in education. Currently, a Learning & Teaching Center is taking shape in the Library that will provide cohesive services in support of faculty and student development. In Fall, 2006, the CTPD, the Library, Information Technology, and the CSU [Center for Distributed Learning](#) offered a series of Teaching and Technology workshops. CTPD also collaborated with Academic Affairs to hold monthly workshops focused on student, teaching, and program assessment.

SSU's Professional Development Subcommittee (PDS) has also been an integral part to the professional development activities available on campus. This subcommittee of the Academic Senate serves as an Advisory Board to the Center and coordinates new faculty orientations and monthly workshops on teaching or other activities deemed necessary to foster faculty professional and personal growth.

SSU does offer faculty the opportunity to participate in [Sabbatical Leaves and Differences in Pay Leaves](#) so that substantial time may be given for research or other scholarly activities.

The [Office of Research and Sponsored Programs](#) (ORSP) provides assistance to faculty and staff seeking resources to support research, creative, and community service projects. In addition to serving as a clearinghouse for internal and external grants, the office guides SSU personnel through the process and policy aspects of sponsored programs from concept development to the receipt of funding. The [Annual Faculty Exposition of Scholarship and Sponsored Research](#) showcases projects directed by SSU faculty and staff who have received research funded through CSU, state, federal and private sources. In addition, the [Faculty Subcommittee on Sponsored Programs](#) (FSSP), a subcommittee of the Academic Senate, administers SSU's internal grant programs (with support from ORSP) that include mini-grants, summer fellowships, and faculty travel awards.

