

**2012 CalPERS Health Benefits Program
Basic Plan Rate Comparison**

| HEALTH PLAN | Enrolled Employee & Eligible Dependents | Plan | 2011 | | | 2012 | | | |
|--------------------------------------|---|----------------------|-------------------|-------------------|-----------------|-------------------|----------------------------|-------------------|-----------------|
| | | | Total Mo. Premium | Employee Mo. Ded. | Unit 6 Mo. Ded. | Total Mo. Premium | Total Mo. Premium Increase | Employee Mo. Ded. | Unit 6 Mo. Ded. |
| BLUE SHIELD ACCESS+ (HMO) | Employee Only | 2051 | \$601.68 | \$59.68 | \$54.68 | \$622.90 | 3.53% | \$56.90 | \$51.90 |
| | Employee + 1 Dependent | 2052 | \$1,203.36 | \$173.36 | \$163.36 | \$1,245.80 | 3.53% | \$171.80 | \$161.80 |
| | Employee + 2 or more | 2053 | \$1,564.37 | \$238.37 | \$218.37 | \$1,619.54 | 3.53% | \$237.54 | \$217.54 |
| BLUE SHIELD ACCESS+ ADVANTAGE (HMO) | Employee Only | 1411 | \$601.68 | \$59.68 | \$54.68 | \$622.90 | 3.53% | \$56.90 | \$51.90 |
| | Employee + 1 Dependent | 1412 | \$1,203.36 | \$173.36 | \$163.36 | \$1,245.80 | 3.53% | \$171.80 | \$161.80 |
| | Employee + 2 or more | 1413 | \$1,564.37 | \$238.37 | \$218.37 | \$1,619.54 | 3.53% | \$237.54 | \$217.54 |
| BLUE SHIELD NETVALUE (HMO) | Employee Only | 0421 | \$517.72 | \$0.00 | \$0.00 | \$535.73 | 3.48% | \$0.00 | \$0.00 |
| | Employee + 1 Dependent | 0422 | \$1,035.44 | \$5.44 | 0.00 | \$1,071.46 | 3.48% | \$0.00 | \$0.00 |
| | Employee + 2 or more | 0423 | \$1,346.07 | \$20.07 | \$0.07 | \$1,392.90 | 3.48% | \$10.90 | \$0.00 |
| BLUE SHIELD NETVALUE ADVANTAGE (HMO) | Employee Only | 1461 | \$517.72 | \$0.00 | \$0.00 | \$535.73 | 3.48% | \$0.00 | \$0.00 |
| | Employee + 1 Dependent | 1462 | \$1,035.44 | \$5.44 | \$0.00 | \$1,071.46 | 3.48% | \$0.00 | \$0.00 |
| | Employee + 2 or more | 1463 | \$1,346.07 | \$20.07 | \$0.07 | \$1,392.90 | 3.48% | \$10.90 | \$0.00 |
| KAISER PERMANENTE (HMO) | Employee Only | 561 | \$522.58 | \$0.00 | \$0.00 | \$559.11 | 6.99% | \$0.00 | \$0.00 |
| | Employee + 1 Dependent | 562 | \$1,045.16 | \$15.16 | \$5.16 | \$1,118.22 | 6.99% | \$44.22 | \$34.22 |
| | Employee + 2 or more | 563 | \$1,358.71 | \$32.71 | \$12.71 | \$1,453.69 | 6.99% | \$71.69 | \$51.69 |
| PERS-CARE (PPO) | Employee Only | 2781 | \$849.60 | \$307.60 | \$302.60 | \$977.98 | 15.11% | \$411.98 | \$406.98 |
| | Employee + 1 Dependent | 2782 | \$1,699.20 | \$669.20 | \$659.20 | \$1,955.96 | 15.11% | \$881.96 | \$871.96 |
| | Employee + 2 or more | 2783 | \$2,208.96 | \$882.96 | \$862.96 | \$2,542.75 | 15.11% | \$1,160.75 | \$1,140.75 |
| PERS CHOICE (PPO) | Employee Only | 2221 | \$535.45 | \$0.00 | \$0.00 | \$545.56 | 1.89% | \$0.00 | \$0.00 |
| | Employee + 1 Dependent | 2222 | \$1,070.90 | \$40.90 | \$30.90 | \$1,091.12 | 1.89% | \$17.12 | \$7.12 |
| | Employee + 2 or more | 2223 | \$1,392.17 | \$66.17 | \$46.17 | \$1,418.46 | 1.89% | \$36.46 | \$16.46 |
| PERS SELECT (PPO) | Employee Only | 0451 | \$468.24 | \$0.00 | \$0.00 | \$463.12 | -1.09% | \$0.00 | \$0.00 |
| | Employee + 1 Dependent | 0452 | \$936.48 | \$0.00 | \$0.00 | \$926.24 | -1.09% | \$0.00 | \$0.00 |
| | Employee + 2 or more | 0453 | \$1,217.42 | \$0.00 | \$0.00 | \$1,204.11 | -1.09% | \$0.00 | \$0.00 |
| PORAC* (PPO) | Employee Only | 2071 | \$527.00 | \$0.00 | | \$556.00 | 5.50% | \$0.00 | |
| | Employee + 1 Dependent | 2072 | \$987.00 | \$0.00 | | \$1,041.00 | 5.47% | \$0.00 | |
| | Employee + 2 or more | 2073 | \$1,254.00 | \$0.00 | | \$1,323.00 | 5.50% | \$0.00 | |
| KAISER - OUT OF STATE (HMO) | Employee Only | | \$785.28 | \$243.28 | \$238.28 | \$816.47 | 3.97% | \$250.47 | \$245.47 |
| | Employee + 1 Dependent | Codes vary by region | \$1,570.56 | \$540.56 | \$530.56 | \$1,632.94 | 3.97% | \$558.94 | \$548.94 |
| | Employee + 2 or more | | \$2,041.73 | \$715.73 | \$695.73 | \$2,122.82 | 3.97% | \$740.82 | \$720.82 |

| CSU Contribution: | 2011 | | 2012 | |
|-----------------------|------------|---------|------------|---------|
| | Gov't Code | Unit 6 | Gov't Code | Unit 6 |
| Employee Only | \$542 | \$547 | \$566 | \$571 |
| Employee +1 Dependent | \$1,030 | \$1,040 | \$1,074 | \$1,084 |
| Employee +2 or more | \$1,326 | \$1,346 | \$1,382 | \$1,402 |

*This plan is restricted to employees in Unit 8, State University Police Association (SUPA) and requires membership.