

STORE MANAGEMENT TRAINEE

Company Profile:

Kohl's was selected by BusinessWeek as one of the best places to launch a career for new college graduates. With more than 1000 stores, we are one of the fastest-growing retailers in the country, and we're continually introducing great new brands such as Simply Vera Vera Wang, ELLE™, Food Network™, and FILA SPORT®. The best part is that our growth means unlimited opportunities for you.

If you are looking to begin your career at a fast-paced retailer, what better place to start than at Kohl's, with store locations from Coast to Coast! Our Store Management Trainee program is rapidly growing, annually providing over 250 recent graduates the opportunity to gain experience in the field of management, while at the same time allowing each trainee to embrace Kohl's culture and Core Values. If you have a creative mind, strong leadership skills, and want big responsibilities in a short amount of time, now is your chance to check out Kohl's.

Position Summary:

The Store Management Trainee (MIT) Program is the fast track to a career in retail. The MIT Program is a 12 week executive training program designed for graduates who are looking to get into the field of Retail Management. The training program is designed to give you the experience you need in overall store operations to prepare you for running your own multi-million dollar business.

Each store consists of four Executives made up of the following: Store Manager, ASM-Operations Manager, ASM-Softlines Manager, and an ASM-Hardlines Manager. After successful completion of the MIT training program you will be placed by level of competency as an Assistant Store Manager in one of our stores, and on your way to running your own store in 3-5 years. If you enjoy working with people and engaging in several different roles, or if you tend to get bored easily sitting at a desk all day long, a career in store management is sure to challenge and excite you!

What to Expect:

- 12 Week Structured training program
- Competitive salary and Benefits
- On-going Executive Development through classroom style learning
- Hands on Experience with In-store Merchandising, Sales Projections, Store Operations, Scheduling, Payroll, Hiring and Human Resources
- Exposure to Senior Leadership with the stores organization
- Executive placement as an Assistant Store Manager upon successful completion of the MIT training program

Required Qualifications:

- Classified as a Senior or recent graduate
- Pursuing a Bachelor's degree in Business, Communication, or related field
- Strong interpersonal and leadership skills
- Ability to demonstrate strong verbal and written communication skills
- Drive to develop retail business knowledge
- Ability to work as part of a team and interact effectively with others
- Open to relocation upon completion of the program
- Authorization to work in the U.S. without sponsorship