



**communications**

**Sonoma EO**

***Bringing the future into focus...***

L-3 SEO proudly supports the U.S. Intelligence and military community by providing advanced technology solutions for their Intelligence, Surveillance, Reconnaissance, and Targeting needs. We design, develop and manufacture highly stabilized electro-optical and infrared (EO/IR) imaging systems for airborne and surface platforms, including unmanned aerial vehicles (UAV's). L-3 SEO is a dynamic and innovative business, open to new ideas and able to quickly transform new ideas into revolutionary technological improvements and new product offerings. L-3 SEO is continuing to grow. We offer competitive benefits, an alternative 9/80 work schedule, and the opportunity to work with a talented and diverse group of professionals.

**Creativity. Determination. Motivation.**  
**Bring your future into focus, link to a challenging career today at**  
[www.l-3com.com/sonomaeo](http://www.l-3com.com/sonomaeo)

**PROGRAM FINANCIAL ANALYST**

A successful Financial Analyst will quickly become an integral part of both the Program Management Team as well as the Finance Department. This goal will be realized by adhering to the following:

Analysts are intimately involved in and support all phases of a contract, from proposal preparation through contract closeout. Financial Analysts are Management's resource to assist with the process of making sound business decisions. In addition to participating in the bid process, Analysts assist Program Management & Project Engineering in establishing the cost accounts and earned value criteria for the program.

Analysts are forward thinking and proactive, anticipate the needs of Management, challenge the status quo when appropriate, and keep the best interests of L-3 Communications at the center of their conclusions.

Analysts provide the financial analysis which forms the backbone of the division's regular Program Reviews given by Program Management. Analysts are integral members of the program team and are expected to be the subject matter expert regarding financial performance (including Actuals and ETCs) of their programs. Their expertise, unique perspective, and unbiased analysis should provide Management with an early warning of potential performance issues, identify potential risks, and quantify upsides.

A successful Analyst is able to maintain composure and a professional approach when dealing with internal and external customers, focus on details with regard to procedure and workflow, think rationally and make decisions logically, and work under pressure and against tight deadlines. This role carries independent decision making authority. The impact of an error in judgment could result in misreporting significant financial data and/or inaccurate recording of contract performance/status, which could result in erroneous decisions and adverse financial performance.

**DEPARTMENTAL ORGANIZATION**

Program Finance is a service organization providing support to functional organizations including Program Management, Engineering, Manufacturing and Contracts to help execute a given program within established cost and schedule targets.

**PERFORMANCE OBJECTIVES**

The most important performance objective for a Program Financial Analyst is to execute highly complex, accurate and complete financial analysis of proposals, contracts and programs. To function as a successful Financial Analyst you will do the following:

- Become familiar with all applicable L-3 SEO process/procedures, reporting requirements, within 3 months.
- Upon award of a contract, establish baseline EAC by element of cost; Monitor and track incurred costs vs. EAC costs by program; Prepare, analyze and present EAC variance analyses; Recommend and implement process improvements to the EAC process.
- Provide guidance and leadership to others within the department.

**ADA REQUIREMENTS**

- This work will be done in a standard office environment utilizing standard office equipment.
- Requires technical aptitude and the desire to learn about our technology, products and mission.
- Must be capable of coordinating and communicating effectively with other departments and customers, both internal and external.



**communications**

**Sonoma EO**

**BASIC REQUIREMENTS**

- A Program Financial Analyst for a defense contractor specializing in high performance stabilized imaging generally should have a minimum of 2 years experience working in a Cost Accounting, Financial Analysis, or other related function.
- Knowledge of government contracting and earned value is preferred. Demonstrable knowledge of MS Office. Prior experience with an ERP system is desired.
- Able to successfully work in a team environment and develop strong working relationships with coworkers, especially within Program Management, Contracts and fellow Finance professionals. Highly organized and able to independently prioritize workload.
- Applicants selected will be subject to a government security investigation and must meet eligibility requirements for access to classified information.
- As an ISO Certified Company, it is important to follow internal process to ensure proper conformance to established policies and procedures and support our ISO quality system by assisting in the development of quality system documentation (as required).
- Must be a U.S. Citizen or Permanent Resident to be considered for employment with L-3 SEO.

**EDUCATION**

- Bachelor's degree in Accounting or Finance.

**L-3 Sonoma EO is an Equal Opportunity and Affirmative Action Employer.**

**To apply to this, or any other open position at L-3 Communications, Sonoma EO,  
please visit our website at [www.L-3com.com/sonomaeo](http://www.L-3com.com/sonomaeo)**

**Resumes will only be accepted via our on-line application process.**