

## **STORE MANAGEMENT INTERNSHIP**

### **Company Profile:**

Kohl's was selected by *BusinessWeek* as one of the best places to launch a career for new college graduates. With more than 1000 stores, we are one of the fastest-growing retailers in the country, and we're continually introducing great new brands such as Simply Vera Vera Wang, ELLE™, Food Network™, and FILA SPORT®. The best part is that our growth means unlimited opportunities for you.

If you are looking to start your career at a fast-paced retailer, what better place to start than at Kohl's with store locations from Coast to Coast. Our store management internship program is rapidly growing, providing over 175 interns this summer the opportunity to gain experience in the field of management while at the same time allowing each intern to embrace Kohl's culture and Core Values. If you have a creative mind, strong leadership skills, and want big responsibilities in a short amount of time, now is your chance to check out Kohl's.

### **Position Summary:**

There are two different Store Management Internship programs available:

- A 10 week Summer program running from June 7 to August 14.
- A 15 week Fall program, which is a part-time Internship running between August-October 2010.

This internship is designed to give you the knowledge and experience needed to explore what an exciting career in retail management is all about. Our Training Program consists of the following: computer based training, hands-on sales floor training, executive development, and exposure to all areas of the Store. You will also be provided with multiple opportunities to enhance your experience through exposure to senior level leadership, a Kohl's Executive Roundtable Discussion, and more! As an intern with Kohl's you will be treated as part of the management team and learn the principles of what it takes to run a successful retail business. If you enjoy working with people and engaging in several dynamic roles, or if you are a high-energy person, who tends to get bored easily sitting at a desk all day long, a career in store management is sure to challenge and excite you.

In addition to several training modules and daily store management responsibilities, each intern will complete an Impact Analysis Project. This project is your opportunity to research a specific area or opportunity within your training store and solve a problem or offer ideas for improvements. You will present your Impact Analysis Project to Senior Executives at the completion of your ten weeks. As Kohl's intern, you are given big responsibilities and the opportunity to shine!

### **What to Expect:**

- Full Time career opportunities upon successful completion of the Internship Program
- Competitive wages
- Exposure to Senior Level Management; including District and Regional Managers
- Mentorship Program with former Interns
- Hands-on experience with In-Store Merchandising, Management Development, Sales, Store Operations, Scheduling, Payroll, and Human Resources
- Opportunity to visit and analyze the competition
- Continuous performance feedback
- Impact Analysis Project to demonstrate skills gained throughout the Internship

### **Required Qualifications:**

- Anticipated graduation date between Dec 2010 – Aug 2011
- Pursuing a Bachelor's degree in Business, Communication, or related field
- Must be able to work full time between the dates of June 7–August 14, 2010 for Summer internship or part time between Aug-Oct 2010 for the Fall Internship.
- Authorization to work in the U.S. without sponsorship
- Strong analytical, leadership, and communication skills