

Do you enjoy a leadership role and resolving both complex and routine equipment repair and maintenance issues? Do you want to work with interesting and cutting edge technology and equipment? Check this opportunity out!! Manage a skilled group of technicians across a 24/7 work schedule that provides ongoing preventative maintenance and repair of highly specialized plant equipment and systems as well as technology support for equipment related projects.

This is a dynamic opportunity to join an exciting and well established Northern California manufacturing company of “state of the art” and “one of a kind” products/systems in a key **Maintenance & Equipment Repair Supervisor** role. The company is a premier source for highly technical custom design, commercial and government applications, from prototype to production, in the aerospace, satellite, defense, entertainment, instrumentation, biotechnology, telecommunications, display, office automation and other emerging markets.

We seek a pragmatic, common sense supervisor with excellent leadership and mentoring skills. You will work with a great group of individuals (machinists, electrician’s, technicians etcetera -- many with 10+ years of tenure) that take great pride in their work and contributions. (NOTE: Facilities maintenance issues are handled by separate crew.)

To Apply: Please submit your WORD or PDF document resume along with a paragraph or two describing your experience and interest in the position to Margaret Green, Executive Recruiter & Staffing Consultant @ mmmgreen@comcast.net

Specific accountabilities include:

- Creating and managing a safe work environment and ensuring that technicians maintain all safety certifications and follow complex safety procedures in frequently unstable situations.
- Maintain and repair plant equipment. Make decisions about priorities and appropriate allocation of resources.
- Clearly and promptly communicate with management regarding equipment failures and the impact on production, contingency plan or the need for expert outside help.
- Provide adequate support to projects such as equipment overhaul and modification. Other projects may require machining, fabrication and electrical technician skills.
- Manage spare parts inventory and manage to budgeted spending levels or less.
- Drive cost control and continuous improvement activities. Drive improvement and elimination of waste within business systems and processes.
- Maximize machine uptime and overall performance to ensure production schedule adherence.
- Interface with engineering teams regarding equipment procurement and buy off for production readiness of new or transferred equipment.
- Maintain an on the floor presence with direct reports to keep abreast of current issues and guide efforts toward resolution to maintain/enhance a cooperative team environment.
- Provide ongoing mentoring and structured performance coaching for direct reports to enhance personal development and company objectives.

Qualifications:

- AA or BS degree from an accredited college/university or equivalent experience.
- Must be a U.S. citizen. (Relocation assistance for qualified candidates. Preference for current California residents.)
- A minimum of five years relevant supervisory experience in a similar role working with highly technical equipment and systems in a manufacturing production environment. Demonstrated experience in CAL-OSHA safety and regulatory requirements.
- Certification in high voltage electrical safety, First Aid and CPR.
- Skilled in proven machine maintenance methodologies and problem solving techniques.
- Strong organizational and problem solving skills.
- Proven project management skills with demonstrated ability to complete projects on schedule at or below cost objectives.
- Professional and timely customer and supplier interactions.
- Outstanding ability to lead, manage and develop people with ability to identify and resolve conflict situations quickly.
- Strong written and verbal communications skills.
- Computer proficiency inclusive of MS Office and Outlook.
- Schedule flexibility as needed. (Typical work hours are Mon-Fri).