January 3, 2017

TO: Faculty and Staff  
FR: Stan Nosek, Interim VP for Administration & Finance  
RE: CSU Travel Restrictions – Assembly Bill 1887

Assembly Bill 1887, approved by Governor Jerry Brown and filed with the Secretary of State on September 27, 2016, added Section 11139.8 to the Government Code relating to discrimination.

As a result of this new law, as of January 1, 2017, the CSU will be restricted from requiring employees to travel to certain states. Additionally, SSU will prohibit university reimbursed travel to those states, regardless of funding source. A current example of a state subject to these travel prohibitions is North Carolina, which in 2016 passed a law that prevents local governments from passing anti-discrimination rules to grant protections to gay and transgender people. The complete list of affected states will be maintained on the California State Attorney General’s website, State of California Department of Justice. Travelers and approvers are required to check the website for the current list when planning out-of-state travel. The CSU Travel Policy has been updated to reflect this new law.

Exceptions to the new travel prohibitions may be granted for the following purposes:
1) Enforcement of California law, including auditing and revenue collection.
2) Litigation.
3) To meet contractual obligations incurred before January 1, 2017.
4) To comply with requests by the federal government to appear before committees.
5) To participate in meetings or training required by a grant or required to maintain grant funding.
6) To complete job-required training necessary to maintain licensure or similar standards required for holding a position, in the event that comparable training cannot be obtained in California or a different state not affected.
7) For the protection of public health, welfare, or safety, as determined by the CSU or other state agencies.

Any request for an exception to CSU travel restrictions must follow the SSU travel exception process which includes requesting an exception prior to travel and
documenting the circumstances for the exception via email to Stan Nosek, Interim Vice President of Administration and Finance, who will review and respond to the request for exception. Travelers are required to document any approved exceptions with their travel expense claim.

The CSU travel restrictions are effective for travel occurring on or after January 1, 2017. Questions may be referred to Elizabeth O'Brien at X44023.